

UJAMAA (in HRM) - CHARTER

Unity. Sustainability. Positive Change.

Ujamaa is a collaborative and sustainable development initiative supported by the Greater Halifax Partnership (The Partnership) and some of Nova Scotia's most influential leaders from the African Nova Scotia (ANS) Community.

Through the mutual support and commitment of community leaders, government, public agencies, private enterprise and NGOs, Ujamaa exists to empower the ANS community to reach its full potential.

Ujamaa is a collective voice predicated on the values of respect and integrity to eliminate barriers to success and build a stronger, sustainable future for the ANS community, beginning in HRM, and ultimately across the province of Nova Scotia.

Ujamaa addresses the systemic challenges facing the ANS community through our collective social, economic and cultural strength. It will evolve, not replace, how funding is applied with a focus on overcoming challenges in the following focal areas:

- Cultural
- Economic
- Education
- Employment
- Health
- Housing
- Income
- Justice
- Social

Guiding principles:

- Ujamaa respects the differences within and between communities and understands that the priorities of one community and/or group are not assumed to be the priorities of another.
- Ujamaa values the participation and input from all members of the community.
- Ujamaa will take a measured, phased-in approach, beginning with the ANS community in HRM.

By signing this charter, I commit to sharing my voice, and working collaboratively with other Ujamaa members to build a stronger, sustainable and empowered future for the African Nova Scotia community in HRM.